



General Assembly

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Amendment

LCO No. 6233

SB0088206233HR0

Offered by:

REP. HAMZY, 78th Dist.

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To: Senate Bill No. 882

File No. 418

Cal. No. 504

(As Amended by Senate Amendment Schedule "A")

"AN ACT CONCERNING AFFIRMATIVE ACTION OFFICERS."

1 Strike subdivision (3) of subsection (b) of section 1 in its entirety and
2 insert the following in lieu thereof:

3 "(3) The Commission on Human Rights and Opportunities shall
4 provide a minimum of ten hours of training per year concerning state
5 and federal discrimination laws and techniques for conducting internal
6 investigations of discrimination complaints to persons designated by
7 state agencies, departments, boards or commissions as affirmative
8 action officers and persons designated by the Attorney General or the
9 Attorney General's designee to represent such agencies, boards,
10 departments or commissions pursuant to subdivision (5) of this
11 subsection."

12 Strike subdivision (4) of subsection (b) of section 1 in its entirety and

13 insert the following in lieu thereof:

14 "(4) Each person designated by a state agency, department, board or
15 commission as an affirmative action officer shall (A) be responsible for
16 mitigating any discriminatory conduct within the agency, department,
17 board or commission, (B) investigate all complaints of discrimination
18 made against the state agency, department, board or commission, (C)
19 report all findings and recommendations upon the conclusion of an
20 investigation to the commissioner or director of the state agency,
21 department, board or commission for proper action, and (D) complete
22 ten hours of training provided by the Commission on Human Rights
23 and Opportunities pursuant to subdivision (3) of this subsection."

24 After the last section, add the following and renumber sections and
25 internal references accordingly:

26 "Sec. 501. Section 4-61t of the general statutes is repealed and the
27 following is substituted in lieu thereof (*Effective July 1, 2003*):

28 There shall be established a Committee on Career Entry and
29 Mobility, appointed by the Commissioner of Administrative Services
30 and chaired by the Commissioner of Administrative Services or [his] a
31 designee of the Commissioner of Administrative Services, which shall
32 include a representative of the Office of Policy and Management, a
33 representative of the Department of Administrative Services who is
34 involved in classification activity, a representative of the Commission
35 on Human Rights and Opportunities, [a representative of the
36 Permanent Commission on the Status of Women,] a representative of
37 the Office of Protection and Advocacy for Persons with Disabilities and
38 ten additional persons, two of whom shall be state agency personnel
39 administrators, four of whom shall be labor representatives and four of
40 whom shall be employed in state service and familiar with the
41 problems of career mobility, affirmative action, the implementation of
42 corrective programs, and the accommodation and entry level needs of
43 persons with disabilities. The committee shall determine how career
44 counseling can be best provided and training opportunities best met

45 and made available within the funds allotted. The committee shall also
46 develop mechanisms to communicate information about state
47 employment opportunities to state employees and persons with
48 disabilities who wish to become state employees. The committee shall
49 advise the Commissioner of Administrative Services concerning
50 broader usage of classification titles affecting upward mobility, the
51 entry level employment of persons with disabilities and an effective
52 procedure for reporting compliance to the legislature. The committee
53 shall prepare written guidelines for implementation of the career
54 mobility program described in subsection (a) of section 4-61u, section
55 4-61w and this section and the entry level employment program for
56 persons with disabilities described in subsection (b) of section 4-61u
57 and this section. The committee shall meet at least once each quarter
58 and shall submit periodic reports to the Commissioner of
59 Administrative Services.

60 Sec. 502. Subsection (b) of section 10-145a of the general statutes is
61 repealed and the following is substituted in lieu thereof (*Effective July*
62 *1, 2003*):

63 (b) Any candidate in a program of teacher preparation leading to
64 professional certification shall be encouraged to successfully complete
65 an intergroup relations component of such a program which shall be
66 developed with the participation of both sexes, and persons of various
67 ethnic, cultural and economic backgrounds. Such intergroup relations
68 program shall have the following objectives: (1) The imparting of an
69 appreciation of the contributions to American civilization of the
70 various ethnic, cultural and economic groups composing American
71 society and an understanding of the life styles of such groups; (2) the
72 counteracting of biases, discrimination and prejudices; and (3) the
73 assurance of respect for human diversity and personal rights. The State
74 Board of Education, the Board of Governors of Higher Education []
75 and the Commission on Human Rights and Opportunities [and the
76 Permanent Commission on the Status of Women] shall establish a joint
77 committee composed of members of the [four] three agencies, which
78 shall develop and implement such programs in intergroup relations.

79 Sec. 503. Section 17b-748 of the general statutes is repealed and the
80 following is substituted in lieu thereof (*Effective July 1, 2003*):

81 There is established a Child Day Care Council consisting of the
82 Commissioner of Public Health, the Commissioner of Social Services,
83 the Commissioner of Children and Families, the Commissioner of
84 Education and the Commissioner of Economic and Community
85 Development or a representative of each designated by [him] one of
86 said commissioners in writing to serve as such representative, and
87 sixteen other persons appointed by the Governor. Said council shall be
88 within the Department of Social Services for administrative purposes
89 only. Of the persons appointed by the Governor, one shall be from
90 among those recommended by the Connecticut Association for
91 Education of Young Children; one shall be a member of a community
92 council; one shall be a member of a community action program; one
93 shall be a member of a child development or early childhood
94 education department of a Connecticut college or university; four shall
95 be providers of child day care services, two of whom shall be family
96 day care providers, and two shall be child day care center providers;
97 [one shall be from among those recommended by the Permanent
98 Commission on the Status of Women;] one shall be from among those
99 recommended by the Connecticut Commission on Children; one shall
100 be from among those recommended by the American Academy of
101 Pediatrics; one shall be a member of an advocacy group concerned
102 with young children and their families; one shall be from among those
103 recommended by the AFL-CIO Labor Council who is a member of
104 organized labor; one shall be a member of the Connecticut Business
105 and Industry Association; and [two] three shall be parents, each of
106 whom shall have a child enrolled in a child day care service. The
107 members of the council shall serve without compensation but shall be
108 reimbursed for necessary expenses incurred in the course of their
109 duties. The chairperson and the vice-chairperson of the council shall be
110 elected by the full membership of the council from among the persons
111 appointed by the Governor and shall serve for a term of one year. The
112 council shall meet at least ten times per year. Any appointed member

113 who fails to attend three consecutive meetings or fails to attend fifty
114 per cent of all meetings held during any calendar year shall be deemed
115 to have resigned. The council shall recommend to the Commissioner of
116 Public Health regulations which shall effectuate the purposes of this
117 section and sections 17b-733, 19a-77, 19a-79, 19a-80, 19a-82 to 19a-87,
118 inclusive, and 19a-87b to 19a-87e, inclusive, including regulations
119 relating to licensing, operation, program and professional
120 qualifications of the staff of child day care centers, group day care
121 homes and family day care homes and shall make recommendations to
122 the Commissioner of Public Health on the administration of said
123 sections. The Child Day Care Council shall also make
124 recommendations to the Department of Social Services as the lead
125 agency for day care on grants management and the planning and
126 development of child day care services. In addition, the council shall
127 provide guidelines for drop-in supplementary child care operations.
128 Before making such recommendations, the council shall hold public
129 hearings and invite suggestions from parents of children utilizing child
130 day care services, as defined in section 19a-77, and from providers of
131 such services and other interested parties. The Child Day Care Council
132 shall study issues affecting child day care and make recommendations
133 to the General Assembly. The council shall serve as an advisory
134 committee to the Department of Social Services in the development of
135 the state child care plan required pursuant to the Child Care
136 Development and Improvement Act of 1990 and shall conduct biennial
137 public hearings on such state plan.

138 Sec. 504. Subsection (e) of section 19a-4j of the general statutes is
139 repealed and the following is substituted in lieu thereof (*Effective July*
140 *1, 2003*):

141 (e) The Commissioner of Public Health shall submit an annual
142 report concerning the activities of the office to the Governor, the
143 General Assembly [, the Permanent Commission on the Status of
144 Women established under section 46a-1, the Latino and Puerto Rican
145 Affairs Commission established under section 2-120,] and the Indian
146 Affairs Council established under section 47-59b. [and the Connecticut

147 African-American Affairs Commission.] The office shall also hold
148 community workshops and use other means to disseminate its
149 findings state-wide.

150 Sec. 505. Subsection (a) of section 19a-4k of the general statutes is
151 repealed and the following is substituted in lieu thereof (*Effective July*
152 *1, 2003*):

153 (a) There is established an Advisory Commission on Multicultural
154 Health. The mission of the advisory commission shall be the
155 elimination of disparities in health status among the state's cultural
156 and ethnic communities and the overall improvement of the health of
157 state residents. The advisory commission shall consist of:

158 (1) One member appointed by the president pro tempore of the
159 Senate, who shall be a member of an affiliate of the National Urban
160 League, Inc.;

161 (2) One member appointed by the speaker of the House of
162 Representatives, who shall be a representative of the National
163 Association for the Advancement of Colored People;

164 (3) One member appointed by the majority leader of the House of
165 Representatives, who shall be a member of the Black and Puerto Rican
166 Caucus of the General Assembly;

167 (4) One member appointed by the minority leader of the Senate,
168 who shall be a representative of an advocacy group for Native
169 Americans;

170 (5) One member appointed by the minority leader of the House of
171 Representatives, who shall be a representative of an advocacy group
172 for Asian-Americans;

173 (6) One member appointed by the majority leader of the Senate,
174 who shall be a representative of an advocacy group for Hispanics;

175 [(7) The chairperson of the Connecticut African-American Affairs

176 Commission;

177 (8) The chairperson of the Latino and Puerto Rican Affairs
178 Commission;]

179 [(9)] (7) The chairperson of the Statewide Multicultural Health
180 Steering Committee; and

181 [(10) The chairperson of the Permanent Commission on the Status of
182 Women, or the chairperson's designee; and]

183 [(11)] (8) Eight members of the public, representing diverse
184 multicultural and multiethnic backgrounds, two of whom shall be
185 appointed by the president pro tempore of the Senate, two of whom
186 shall be appointed by the speaker of the House of Representatives, two
187 of whom shall be appointed by the minority leader of the Senate, and
188 two of whom shall be appointed by the minority leader of the House of
189 Representatives.

190 Sec. 506. Subsection (a) of section 19a-112a of the general statutes is
191 repealed and the following is substituted in lieu thereof (*Effective July*
192 *1, 2003*):

193 (a) There is created a Commission on the Standardization of the
194 Collection of Evidence in Sexual Assault Investigations composed of
195 [fourteen] thirteen members as follows: The Chief State's Attorney or a
196 designee; [the executive director of the Permanent Commission on the
197 Status of Women or a designee;] the Commissioner of Children and
198 Families or a designee; one member from the Division of State Police
199 and one member from the Division of Scientific Services appointed by
200 the Commissioner of Public Safety; one member from Connecticut
201 Sexual Assault Crisis Services, Inc. appointed by its board of directors;
202 one member from the Connecticut Hospital Association appointed by
203 the president of the association; one emergency physician appointed
204 by the president of the Connecticut College of Emergency Physicians;
205 one obstetrician-gynecologist and one pediatrician appointed by the
206 president of the Connecticut State Medical Society; one nurse

207 appointed by the president of the Connecticut Nurses' Association; one
208 emergency nurse appointed by the president of the Emergency Nurses'
209 Association of Connecticut; and one police chief appointed by the
210 president of the Connecticut Police Chiefs Association. The Chief
211 State's Attorney or a designee shall be chairman of the commission.
212 The commission shall be within the Division of Criminal Justice for
213 administrative purposes only.

214 Sec. 507. Section 19a-125 of the general statutes is repealed and the
215 following is substituted in lieu thereof (*Effective July 1, 2003*):

216 There is established a State-Wide Adolescent Health Council. The
217 council shall consist of the following members: The Commissioners of
218 Public Health, Children and Families, Education, Higher Education
219 and Social Services or their designees; the chairpersons of the joint
220 standing committees of the General Assembly having cognizance of
221 matters relating to public health and human services; a representative
222 of the Commission on Children; [a representative of the Permanent
223 Commission on the Status of Women;] a representative of a school-
224 based health center and a media specialist to be appointed by the
225 Governor; a representative of the United Way of Connecticut and the
226 Teen Pregnancy Prevention Coalition of Connecticut to be appointed
227 by the president pro tempore of the Senate; a representative of the
228 Mental Health Association and the Connecticut Chapter of the
229 American Academy of Pediatrics to be appointed by the majority
230 leader of the Senate; a representative of the Connecticut Chapter of the
231 National Association of Social Workers to be appointed by the
232 minority leader of the Senate; a representative of the Connecticut
233 Association of Human Services and the Connecticut Conference of
234 Municipalities to be appointed by the speaker of the House of
235 Representatives; a representative of the Connecticut Association of
236 Family Practitioners and the Connecticut Sexual Assault Crisis Center
237 to be appointed by the majority leader of the House of Representatives;
238 and a representative of the Connecticut Youth Service Association and
239 the Connecticut Primary Care Association to be appointed by the
240 minority leader of the House of Representatives. The chairperson and

241 the vice-chairperson of the council shall be elected by the full
242 membership of the council from among its membership. The council
243 shall meet at regular intervals as determined by the chairperson. The
244 members of the council shall serve without compensation. The council
245 shall consult with and advise the Commissioners of Public Health,
246 Social Services, Education and Children and Families concerning the
247 coordination of service delivery to and health needs of teens. The
248 council shall examine issues, including but not limited to, contributing
249 factors of high risk behaviors, how multiple problems interrelate and
250 strategies for prevention. The council shall make recommendations on
251 facilitating federal, state and community action to address teen
252 pregnancy, mental health, violence, substance abuse, sexually
253 transmitted diseases, acquired immune deficiency syndrome and such
254 other areas as the council determines are relevant to adolescent health
255 needs. The council shall submit a report to the joint standing
256 committees of the General Assembly having cognizance of matters
257 relating to public health, human services and education, in accordance
258 with the provisions of section 11-4a on or before June 30, 1994.

259 Sec. 508. Subsection (d) of section 31-3g of the general statutes is
260 repealed and the following is substituted in lieu thereof (*Effective July*
261 *1, 2003*):

262 (d) The Labor Commissioner shall establish an Advisory Council on
263 Displaced Homemakers and appoint not less than ten nor more than
264 fifteen members, including representatives from the Labor
265 Department, the Departments of Education, Higher Education and
266 Social Services [, the Permanent Commission on the Status of Women]
267 and providers of assistance and program access services, and such
268 other members as the commissioner deems necessary. The advisory
269 council shall consult with and advise the Labor Commissioner and the
270 state-wide coordinator of services for displaced homemakers as to
271 criteria which shall be used to identify displaced homemakers and
272 determine programs and services appropriate to the skills
273 development of the applying displaced homemaker. The advisory
274 council shall develop specific recommendations for funding

275 multiservice programs [which] that meet the training and job
276 placement needs of displaced homemakers.

277 Sec. 509. Section 31-3cc of the general statutes is repealed and the
278 following is substituted in lieu thereof (*Effective July 1, 2003*):

279 The Connecticut Employment and Training Commission, in
280 cooperation with [the Permanent Commission on the Status of Women
281 and] the Commission on Human Rights and Opportunities, shall
282 regularly collect and analyze data on state-supported training
283 programs that measure the presence of gender or other systematic bias
284 and work with the relevant boards and agencies to correct any
285 problems that are found.

286 Sec. 510. Section 46a-129 of the general statutes is repealed and the
287 following is substituted in lieu thereof (*Effective July 1, 2003*):

288 The commission shall meet regularly to review all matters
289 concerning children and in furtherance of that responsibility shall: (a)
290 Meet at least twice a year with the commissioners, state agency
291 executive directors, any other state officials and members of advisory
292 committees to state agencies who have oversight of the expenditure of
293 state or federal funds on behalf of children; (b) receive from the
294 executive branch and its advisory committees requests for review and
295 recommendation by the commission on any matter related to children;
296 (c) meet at least twice a year with representatives of the judicial branch
297 including judges, public defenders, probation officers, and
298 representatives of the Probate Court concerning judicial branch
299 involvement with children; (d) receive from the judicial branch
300 requests for review and recommendation by the commission on any
301 matter related to children; (e) meet with and be available to
302 representatives of private providers of services to children, foster
303 parents, and support groups to children, for the purpose of
304 understanding their concerns with regard to the provision of services
305 to children; (f) receive from individuals and agencies identified in
306 subsection (e) of this section requests for review and recommendation

307 by the commission on any matter related to children and the delivery
308 of services to children; (g) receive from the legislative branch any
309 requests for review and recommendation on any matter related to
310 children; (h) inform leaders of the business community, education
311 community, state and local governments and the communications
312 media of the nature and scope of problems faced by children, in order
313 to enlist their support in improving the mandated service delivery
314 system, state budgeting processes, and state policies concerning
315 children; (i) serve as a liaison between government and private groups
316 concerned with children; [(j)] coordinate its activities with the
317 Permanent Commission on the Status of Women in areas of mutual
318 concern;] and [(k)] [(j)] review coordination and assess programs and
319 practices in all state agencies as they affect children.

320 Sec. 511. Section 46b-215a of the general statutes is repealed and the
321 following is substituted in lieu thereof (*Effective July 1, 2003*):

322 The Commission for Child Support Guidelines is established to
323 review the child support guidelines promulgated pursuant to section 8
324 of public act 85-548*, to establish criteria for the establishment of
325 guidelines to ensure the appropriateness of child support awards and
326 to issue updated guidelines not later than October 1, 1993, and every
327 four years thereafter. Not later than January 1, 1992, the commission
328 shall also establish criteria and promulgate guidelines to ensure that
329 such orders of payment on any arrearage and past due support shall
330 be based on the obligor's ability to pay. Such guidelines shall also
331 ensure the appropriateness of periodic payments of arrearages when
332 the obligor (1) is the child's legal guardian and resides with the child,
333 or (2) is not the child's legal guardian but has resided with the child
334 either for at least six months immediately preceding the order of
335 payment of arrearage or for at least six months of the twelve months
336 immediately preceding such order. In such cases, the commission shall
337 consider exemptions similar to those in the uniform contribution scale
338 adopted pursuant to section 4a-12. Updated arrearage guidelines shall
339 be issued at the same time as the child support guidelines. The
340 commission shall consist of eleven members as follows: The Chief

341 Court Administrator or [his] a designee, the Commissioner of Social
342 Services or [his] a designee, the Attorney General or [his] a designee,
343 the chairpersons and ranking members of the joint standing committee
344 on judiciary or their designees and a representative of the Connecticut
345 Bar Association, a representative of legal services [,] and a person who
346 represents the financial concerns of child support obligors, [and a
347 representative of the Permanent Commission on the Status of Women,]
348 all of whom shall be appointed by the Governor. The chairperson of
349 the commission shall be elected by the members of the commission.

350 Sec. 512. Subsection (a) of section 51-10c of the general statutes is
351 repealed and the following is substituted in lieu thereof (*Effective July*
352 *1, 2003*):

353 (a) There is established a Commission on Racial and Ethnic
354 Disparity in the Criminal Justice System. The commission shall consist
355 of the Chief Court Administrator, the Chief State's Attorney, the Chief
356 Public Defender, the Commissioner of Public Safety, the Commissioner
357 of Correction, the Commissioner of Children and Families, the Child
358 Advocate, the Victim Advocate, the chairperson of the Board of Parole,
359 [the chairperson of the African-American Affairs Commission, the
360 chairperson of the Latino and Puerto Rican Affairs Commission, or
361 their designees,] a representative of municipal police chiefs, a
362 representative of a coalition representing police and correctional
363 officers, six members appointed one each by the president pro tempore
364 of the Senate, the speaker of the House of Representatives, the majority
365 leader of the Senate, the majority leader of the House of
366 Representatives, the minority leader of the Senate and the minority
367 leader of the House of Representatives, and two members appointed
368 by the Governor. The Chief Court Administrator or said
369 administrator's designee shall serve as chairperson of the commission.
370 The commission shall meet at such times as it deems necessary.

371 Sec. 513. Subsection (a) of section 51-344a of the general statutes is
372 repealed and the following is substituted in lieu thereof (*Effective July*
373 *1, 2003*):

(a) Whenever the term "judicial district of Hartford-New Britain" or "judicial district of Hartford-New Britain at Hartford" is used or referred to in the following sections of the general statutes, it shall be deemed to mean or refer to the judicial district of Hartford on and after September 1, 1998: Sections 1-205, 1-206, 2-48, 3-21a, 3-62d, 3-70a, 3-71a, 4-61, 4-160, 4-164, 4-177b, 4-180, 4-183, 4-197, 5-202, 5-276a, 8-30g, 9-7a, 9-7b, 9-369b, 10-153e, 12-208, 12-237, 12-268l, 12-312, 12-330m, 12-405k, 12-422, 12-448, 12-454, 12-456, 12-463, 12-489, 12-522, 12-554, 12-565, 12-572, 12-586f, 12-597, 12-730, 13b-34, 13b-235, 13b-315, 13b-375, 14-57, 14-66, 14-67u, 14-110, 14-195, 14-311, 14-311c, 14-324, 14-331, 15-125, 15-126, 16-41, 16a-5, 17b-60, 17b-64, 17b-100, 17b-238, 17b-531, 19a-85, 19a-86, 19a-123d, 19a-425, 19a-498, 19a-517, 19a-526, 19a-633, 20-12f, 20-13e, 20-29, 20-40, 20-45, 20-59, 20-73a, 20-86f, 20-99, 20-114, 20-133, 20-154, 20-156, 20-162p, 20-192, 20-195p, 20-202, 20-206c, 20-227, 20-238, 20-247, 20-263, 20-271, 20-307, 20-341f, 20-363, 20-373, 20-404, 20-414, 21a-55, 21a-190i, 21a-196, 22-7, 22-37, 22-64, 22-195, 22-228, 22-248, 22-254, 22-320d, 22-326a, 22-344b, 22-386, 22a-6b, 22a-7, 22a-16, 22a-30, 22a-34, 22a-53, 22a-60, 22a-62, 22a-63, 22a-66h, 22a-106a, 22a-119, 22a-163m, 22a-167, 22a-180, 22a-182a, 22a-184, 22a-220a, 22a-220d, 22a-225, 22a-226, 22a-226c, 22a-227, 22a-250, 22a-255l, 22a-276, 22a-285a, 22a-285g, 22a-285j, 22a-310, 22a-342a, 22a-344, 22a-361a, 22a-374, 22a-376, 22a-408, 22a-430, 22a-432, 22a-438, 22a-449f, 22a-449g, 22a-459, 23-5e, 23-65m, 25-32e, 25-36, 28-5, 29-158, 29-161b, 29-317, 29-323, 29-329, 29-334, 29-340, 29-369, 30-8, 31-109, 31-249b, 31-266, 31-266a, 31-270, 31-273, 31-284, 31-285, 31-339, 31-355a, 31-379, 35-3c, 35-42, 36a-186, 36a-187, 36a-471a, 36a-494, 36a-517, 36a-587, 36a-647, 36a-684, 36a-718, 36a-807, 36b-26, 36b-27, 36b-30, 36b-50, 36b-71, 36b-72, 36b-74, 36b-76, 38a-41, 38a-52, 38a-134, 38a-139, 38a-140, 38a-147, 38a-150, 38a-185, 38a-209, 38a-225, 38a-226b, 38a-241, 38a-337, 38a-470, 38a-620, 38a-657, 38a-687, 38a-774, 38a-776, 38a-817, 38a-843, 38a-868, 38a-906, 38a-994, 42-103c, 42-110d, 42-110k, 42-110p, 42-182, [46a-5,] 46a-56, 46a-100, 47a-21, 49-73, 51-44a, 51-81b, 51-194, 52-146j, 53-392d and 54-211a.

Sec. 514. (*Effective from passage*) Any savings to the General Fund resulting from the provisions of sections 501 to 513, inclusive, of this

408 act and section 515 of this act shall be transferred to the appropriation
409 to the Department of Social Services, for the ConnPACE program.
410 Such appropriation shall be used by the department to reduce the
411 annual twenty-five-dollar registration fee for the ConnPACE program.

412 Sec. 515. (*Effective July 1, 2003*) Sections 2-120, 2-121 and 46a-1 to 46a-
413 6, inclusive, of the general statutes are repealed."